

# Glyndon Fire Department

508 State St. Glyndon, MN 56547

[glyndonfire@yahoo.com](mailto:glyndonfire@yahoo.com)

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## General Applicant Information

Thank you for your interest in the Glyndon Fire & Rescue Department. The following is information for those who wish to become members of the department. Being a firefighter, even a volunteer, is a large commitment of time for you, your family, and the department and not to be taken lightly. We expect a commitment to quality, accountability, dependability and a spirit of teamwork. It is also a costly venture for the department to provide you training and equipment. Please take time to thoroughly read the following information.

All applicants must be minimum of 18 year of age and have a valid drivers license.

The time requirement to respond to the fire hall is subject to approval of the Chief and the City Council. Applying members must live within a reasonable time distance to the fire hall. It is not required that one lives within the City limits. Members that are available during the day hours are highly desired.

Applicants wishing to be considered for membership on the department will be required to fill out the City of Glyndon Employment Application. This application can be obtained at city hall or by clicking the link on the Glyndon Fire Department Website.

Upon completion, the Chief and department members will review the application. This will include checking references and a background check by law enforcement. The applicant may also be asked to attend a meeting so members may meet the applicant and conduct an interview. If the references, qualifications, and background checks are satisfactory, the applicant will be placed in a "pool" of applicants. From this pool, qualified individuals will be selected for membership to fill vacancies as needed. The application will remain in the pool for a period of one year. After the one-year period, the member will need to re-apply.

The applicant must be able to pass a doctor's physical examination and have a doctor's release that the applicant is physically/mentally fit for the rigors of fighting fire and operating firefighting tools and equipment. Unless approved for a non-firefighting job or specifically an exterior firefighter, new members must be able to wear self-contained breathing apparatus (scba). Fire Department members are required to receive Hepatitis B vaccinations, which will be paid for by the Department. Those that do not want the vaccination must sign a waiver.

Members are required to attend, at minimum, half of the meetings or face dismissal from the department. Meetings are held the first and third Monday of the month. Additional meetings or events are also scheduled throughout the year. New members are expected to exceed these minimums.

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New members to the department will be placed on a probationary status until the Officers of the department feel they have satisfactorily completed their training and will be an asset to the department. This will normally be a period of approximately two years. Officers will decide if the probationary firefighter is meeting the expectations of the department and if he/she should be taken off probation. During the period of probation, the member may be dismissed from the department for any reason.

Before you are able to respond to incidents, you must receive orientation to the procedures and operation of the Glyndon Fire Department and its equipment. This will include training in our Standard Operating Guidelines (SOGs), orientation/operation of vehicles and equipment, and drivers training. Once this is completed, you may respond with a crew and assist in a support mode only and under the direction of a more experienced firefighter. You will not be allowed to drive vehicles on an emergency response until cleared by the Chief.

You will be required to take the Minnesota State Community and Technical College Firefighter I & II classes or its equivalent and pass the State certification tests. (NFPA 1001) Before you can actively participate on responses, you must have completed Blocks I & II of Firefighter I. It will be your responsibility to "make up" any classes you have missed. If for some reason, you start classes and do not think that firefighting is for you. We expect that you tell us promptly as these classes are expensive.

After completion of your basics classes, you will be expected to continue your education throughout your career in the fire service.

As you can see, there is much to being a firefighter and the best will be expected of you. It is also a very rewarding experience. The best of luck with your application process.

If you have any questions regarding your application or about the fire department, feel free to call Chief Bob Cuchna at 701.367.1861 or stop in on a meeting night and speak with the firefighters.